

# Avni Piro

As someone who's always had a curious mind, I find joy in learning new things. From exploring the intricacies of blockchain to understanding how the human body functions, I'm driven by the desire to understand the HOWs and WHYs of everything. This passion has been with me since childhood, and I've always enjoyed putting my learnings into practice. In my opinion, the technology industry is one of the most innovative sectors out there, combining creativity with problem-solving. Personally, I find it fascinating to witness the fast-paced evolution of this field. Aside from tech, I'm also passionate about travelling. I love immersing myself in different cultures, trying new foods, and experiencing different lifestyles. That's why my time at LaFosse Academy has been so invaluable to me. Not only have I been able to learn and grow at an accelerated pace, but I've also had the chance to explore my passion for technology professionally.

## Summary

I attained a 2:1 from Greenwich University in Compute System and Software Eng and am currently a Tech Trainee at La Fosse Academy. With 20 years of experience combined with high-level education, self-learning and 14 years of working for a renowned company, I have developed valuable skills in Problem-solving, Data Analytics, Teamwork, management and development.

I am now looking forward to learning a great deal more about technology and its applications while gaining critical experience in a commercial position.

## Work experience

**La Fosse Academy | Tech Trainee | April – June 2023**

- 12-week intensive training covering key topics in the tech industry, including web development, architectural thinking and infrastructure.
- Completed team projects working on Agile principles.

**Upskilling | Jan 2022 – 2023**

Various online courses and professional qualifications around Technology.

**Career Break | Aug 2021- Jan 2022**

Looked after my father who recovering from Coivid, who was in a coma for 3 months.

**Binnies UK Ltd/Black and Veatch Ltd | Payroll Manager| Jan – Aug 2021**

- An advisor, assisting on a payroll Project- Setting up a new payroll system I.e. EMS, Iris, Ceridian and ADP
- UK Ex-Pat – Hypo Tax, WPS scheme, Gender pay Report, etc
- Developed training manuals, and created payroll policies and procedures for the payroll department
- For a more efficient department I streamlined the filing system, saving time and increasing productivity by 50%
- Successfully supported the implementation and transition setting up a new payroll system during the company migration and transition saving the company on cost and potential HMRC fines.
- Identified opportunities for payroll process improvements and recommend/implement solutions to minimise 80% of entry errors.
- Project managing system upgrades for both Payroll and the Time and Attendance System.
- Oversaw 6 separate payrolls (monthly payroll, Ex-Pat, Ireland, Weekly and Pensioners, and Annuity partners every quarter) ensuring all employees are paid correctly and timely.

## Education

**Firebrand Boot Camp, May 2022 |** Software Development Fundamentals

**Microsoft Certified, June 2002 |** AZ-900 AZURE Fundamentals

**Microsoft Certified, June 2022 |** MTA 98-361 Software Development Fundamentals

**Microsoft Certified, June 2022 |** MS 98-381 Introduction to Python Exam

**2022 Microsoft Certified, 2022 |** Introduction to JavaScript Exam 2022

**UDEMY Certification, July - 2022 |** JavaScript & C#

**Udemy Certification React Aug – Oct 2022 |** Ultimate React & Redux Course with ZTM

**The Ultimate TypeScript Course, Sept- 2022 |** TypeScript – Code with Mosh

**Responsive Web Design – Jan – Feb Certification, 2021 |** FreeCodeCamp

**The Ultimate HTML/CSS3 Series – Certification, Jan – Feb 2021 |** CodeWithMosh

**ACCA, 2013 - 2020 |** Part Qualified

**CIPP, 2008 - 2020 |** Certification Ex-Pat Payroll, Certification

Payroll Techniques & Procedures, Certification

**Greenwich Uni, Sep 2002 – Jun 2006 |** BEng (Hons) (2:1) Computer Systems & Software Eng

## Find out more



[PiroAvni](#)



[Avni Piro](#)



[Portfolio](#)

## Languages

HTML/CSS /JavaScript

Python

C#

SQL

## Technical skills

Command Line Interface(CLI)

Git / GitHub

Node.js / Express.js

Flask / Django

Bootstrap / TailwindCSS

REACT / REDUX

Test Driven Development

DataBases / MongoDB / Postgres

Docker

Jest / Supertest / Pytest

Figma

Azure

## Professional skills

Teamwork

Communication

Adaptability

Time and People Management

Attention to Detail

Problem-solving

Data Analytics

Accountability